



# PRISCILA MORALES

## DATA ANALYST & PAYROLL SPECIALIST



### Profile

Experience in data analysis in the creation of dashboards for global projects for the financial area, data audit of global magnitude using technological tools such as Excel, Power BI, SQL and Python. I have carried out wide-reaching projects with teams around the world, creating solutions for senior management, delivering high-class reports and positive KPIS. I have worked on the payments of thousands of people as a Payroll Specialist, carrying out the end-to-end cycle and auditing them from different countries, having knowledge of different legislations in Costa Rica, Mexico and the United States with amounts greater than 36 million dollars.



### Contact

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### Certificates

- Advance certification INA
- Lean Six Sigma Yellow Belt
- Power BI Advanced
- Advanced Excel 2019
- Business analysis with Excel and Python
- Project Management
- Data Analysis with Excel and PBI
- E -Commerce
- Resilience and Soft Skills
- Basic Merchandising
- Quality Supervisor INA

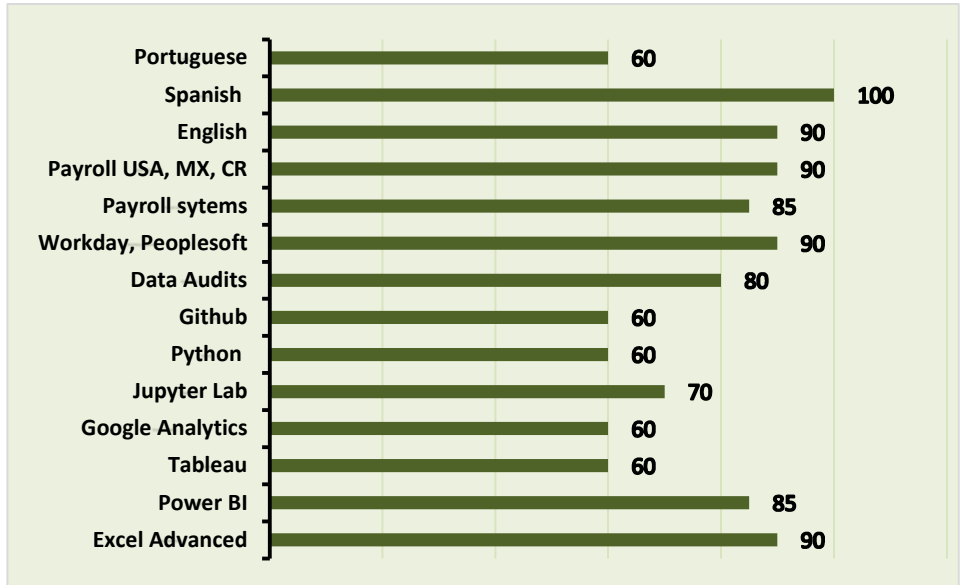


### High Education

- **Lic. Business Administration Emphasis in Human Resources** UNED
- **Telecommunications and Networks Specialist** Universidad Politécnica Internacional



### Professional Skills



### Work Experience

**May 2022- AMAZON Payroll Coordinator and Data Analyst :** Owner of entering the correct data and doing the validation of the of Payroll databases of the company doing the correct direct deposits of the termination payments, working with between a third party and the RRHH department, for other hand I was the owner of the creation of reports and dashboards for the management department to have correctly the KPIS and accuracy of the metrics.

**2019- May 2022 SMITH AND NEPHEW Senior Data Analyst and US Payroll Specialist:** Owner of projects of Data Analysis of all Americas Payroll, doing the creation of global dashboards, keeping the KPIS according with the green numbers of the company analyzing the data to get the correct validation for all the GBS Payroll Department, including the RRHH department and Workday System, using tools like Excel, Power BI, VBA Macros and SQL. I was the team leader of the data analysis and US Payroll, I made new macros to improve the processes of the payroll validation. As Payroll Specialist I was the owner of the end-to-end US Payroll with amounts greater than 36 million of dollars paying correctly to 8500 employees, doing all the connections across Americas Payroll teams using Payforce and Workday.

**2018- 2019 FORTIS INTEGRAL Data and CR Payroll Analyst:** Owner of the Costa Rica Payroll process end to end. Owner of the Data analysis of the company for the databases of the CCSS and INS payments of 12 companies. Experience working with several Payroll systems.